

ISD

January 7, 1994

CAMPUS

Volume 2 #18

Bulletin

2 Weeks at a Glance

January

- 7** 1:30 pm - Boys' Junior Varsity Basketball vs St. Rita's
3:00/6:00 pm Girls' Junior Varsity/Varsity Basketball vs Illinois Deaf School
4:30/8:00 pm - Boys' Junior Varsity/Varsity Basketball vs Illinois Deaf School
- 8** 8:00 am Varsity Wrestling at Sheridan Invitational
12:00 pm Girls' Varsity Basketball at St. Rita's
1:30 pm Boys' Junior Varsity at St. Rita's
- 9** 1:00 - 5:00 pm - Parents' Workshop - K-5 Gym
- 11** 4:00 pm Varsity Wrestling vs Indiana Blind School
4:30/5:45 Boys' Middle School Basketball "A"/"B" at Park Tudor
- 12** 9:00 am - 2:45 pm some K-5 students to Garfield Conservatory & Pizza Hut
6:30 pm Girls' Junior Varsity Basketball vs New Creations
- 13** 4:00/5:15 Boys' Middle School Basketball "A"/"B" vs Chapel Hill
4:30 pm Girls' Varsity Basketball vs Indianapolis Baptist
6:00/7:30 pm Boys' Jr. Varsity/Varsity Basketball at Morton Memorial
- 14** 1/2 Professional Day
Grading Period Ends (Noon Dismissal)
- 17** Martin Luther King, Jr.'s Birthday (No School)
- 18** 4:30 pm Boys' Middle School Basketball "C" at St. Richard's
- 19** 9:00 am - 2:45 pm Group of Elementary Students to the Chinese Ruby
4:30/5:45 pm Boys' Middle School Basketball "A"/"B" at Sycamore
- 20** 1:30 pm K-5 Department Awards Presentations - Alumni Hall Auditorium
4:30/6:00 pm Girls' Junior Varsity/Varsity Basketball vs Heritage Christian
4:30 pm Boys' Middle School Basketball "C" vs Kingsway
5:45 pm Girls' Middle School Basketball vs Kingsway

Welcome

Jeffrey Toutant started work on January 3 as ISD's new Director of Business and Operations. An Indianapolis resident, he was most recently the Program Director at the Indiana State Family and Social Services Administration Training Development Office. Prior to his service with FSSA, he was an administrator of the Decatur Nursing and Rehabilitation Center.

Mr. Toutant has degrees in Business Administration and Health Systems Administration.

ISD is proud to have Mr. Toutant as an employee and wishes him the best during his tenure at the school.

Laird Appointed to Gallaudet Regional Advisory Board

Congratulations to Superintendent Eddy F. Laird for his appointment to Gallaudet University's Mid-Atlantic Regional Advisory Board. The Regional Board has twenty (20) members from; Delaware, Indiana, Maryland, Michigan, New Jersey, Ohio, Virginia, West Virginia, and the District of Columbia. The next board meeting will be held February 3 - 4 at Gallaudet University.

Deaf Student Defends Rights

A Rhode Island student, Shannon Merryman, became the first Deaf person to enter a 46-year-old contest that attracts 200,000 entrants each year when she filed a complaint in federal court and won the right to participate in a national speech contest for high school students. She challenged a rule which required entrants in the contest to first submit an audiotape of their speech.

Merryman asked to be allowed to submit an ASL videotape of her speech. When the contest sponsor, the Veterans of Foreign Wars, declined the request she challenged their decision in court. The VFW agreed in the settlement to allow her to use an interpreter to make an audiotape.

Corrective Action Plan

ISD has completed, in compliance with the Indiana State Department of Education, all the requirements for the Special Education Monitoring Corrective Action Plan (CAP). The CAP is an extensive assistive plan to bring educational facilities into compliance with Article 7. Congratulations to ISD and many thanks to all those involved in completing the CAP.

McBroom to be PTCO Liaison

Jackie McBroom has accepted the position of staff liaison for the upcoming PTCO May Carnival Days!

Thought for the Week:

"To all Deaf children I so deeply admire: you who suffer at the hands of science because science has remained deaf to what it would learn from you."

Danielle Bouvett - Research Fellow, Centre National de Recherches Screamiques

*The ISD Campus Bulletin
is published weekly
during the school year*

Send submissions to:

**Visitor & Information Center
Alumni Hall Room # 122**

Deadline - Fridays

Editor - Gary McWhirter

Transition Workshops

LRC Retreat

A retreat for LRC Staff was held on December 17, 1993. The following people attended the all-day workshop:

**Peggy Baldrige
Pam Lewis**

**Linda Canty
Richard Nicolai**

**Mary Alice Moon
Rachel Stone**

Ann Titus facilitated the retreat; Superintendent Laird dropped-in for a brief time.

The group completed several activities that helped them to:

- ✓ Clarify the mission of the Learning Resource Center.
- ✓ Explain their individual goals for the year.
- ✓ Learn how to use Action Plans.

As a result of the retreat the LRC now has a mission, as follows:

The mission of the Learning Resource Center (LRC) at the Indiana Deaf School is to provide resources, training, and development to ISD staff so they can better meet the needs of students. The LRC also provides these services to families of students, the Deaf and Hearing Communities, Educators, and Related Professionals. This is accomplished by collaborating with the other centers at the school: Visitor and Information Center, Student Life, Education, Family and Student Service Center, and Business and Operations.

LRC Staff learned how to use an action plan and agreed to use action plans for their work. At their weekly staff meetings, a staff member will explain an action plan and get feedback from the group. They will take turns bringing their action plans to these meetings. LRC Staff will also begin designing an action plan for hiring a director for the Center.

LRC staff agreed that the retreat was very helpful. They reported that it was informative and gave them the opportunity to get to know each better and to feel more like a group.

Many thanks to Carol Wild for having the retreat in her home!

RIF Book Distribution Set

The first of three "Reading is Fundamental" (RIF) free book distributions planned for ISD's K- 5 Program this school year will take place Friday, January 21. The program is made possible by a U.S. Department of Education grant (CB Vol. 2 #13, November 19, 1993).

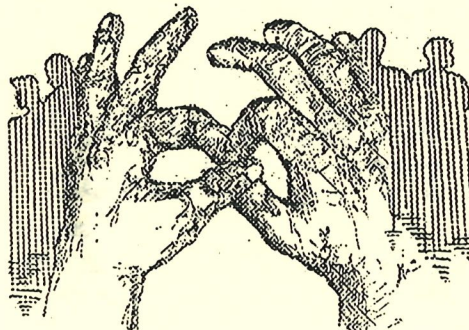
The day will begin with an opening ceremony and ice cream social. The books will be on display and students will be allowed to choose for themselves. In the afternoon students will attend one of three storytelling sessions offered by Lisa Hyatt of "Story Tellers Inc." Relay style interpreting will be used.

BIBI Orientation

BIBI Committee members interested in serving on a working team to prepare and deliver a BIBI Training Orientation to staff will meet on January 19, 3:30 - 6:00 pm in Alumni Hall Library. For more information, contact Mary Alice Moon, Ann Titus, or David Reynolds.

WTTV 4 Shares Holiday Spirit

Amy Durham of WTTV Channel 4 contacted the Visitor and Information Center to donate complimentary tickets to *Christmas at the Zoo*. WTTV 4 sponsored Saturday, December 18, at the Christmas at the Zoo program. VIC appreciates Ms. Durham for contacting ISD. The tickets were given to some K - 5 students whose families live in the Indianapolis area.



American Sign Language and English in a Bilingual/Bicultural Environment

ISD Parent Workshop January 9, 1994 1:00 to 5:00 pm K - 5 Gym

**Begin the New Year with other ISD parents and staff.
Come to learn and come to share.**

0 to 5 Parents

K-5 Parents

Middle School Parents

High School Parents

Babysitting Refreshments Interpreters Provided

Appreciation

Thanks to those families and individuals who have made contributions to ISD in memory of 1993 graduate Jay Huff. Because of Jay's love of sports, the donations have been deposited in ISD's Athletic Fund.

Signing Santa

Glendale Mall invited ISD's Kindergarten through 2nd grade students to visit their signing Santa. Complimentary photos were taken of each child with Santa. VIC worked with April Bippus, Dean of Willard and Raney Halls, to coordinate this visit. Scheduling conflicts and Santa's illness made it difficult to get ISD's students to Glendale, but they finally made it of Thursday, December 16. A special thanks to Gracie Scisney who helped VIC with the numerous transportation requests.

**Reading is
Fundamental!!**

Transition Workshop Survey

Thanks to the 87 ISD Staff members who responded to the survey about Transition Workshops last month. 33.7% want a workshop held on Saturday. 28.4% want a workshop on two consecutive evenings. 37.9% want a workshop during the workday.

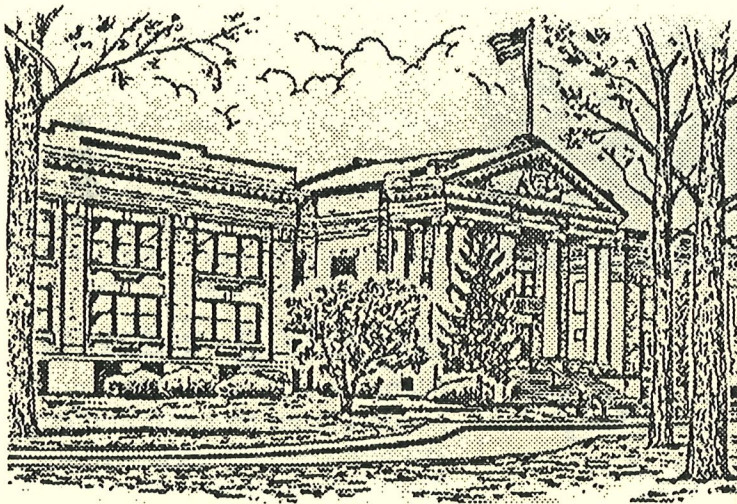
As the result of these responses, four Transition Workshops have been scheduled:

Friday	February 4, 1994	8:30 - 4:00 pm
Saturday	February 26, 1994	8:30 - 4:00 pm
Friday	March 25, 1994	8:30 - 4:00 pm
Tuesday/Wednesday	April 12 & 13, 1994	4:00 - 8:00 pm

All workshops will be held at ISD. Ann Titus will facilitate the workshops.

To register for any one of these workshops, please contact Mary Alice Moon. Deadline for registration for the January 28 workshop is Monday, January 24. Only twelve participants will be enrolled in each workshop and names will be accepted on a "first come, first served" basis.

It is strongly suggested that participants read the book "Managing Transitions" by William Bridges before the workshop. Copies may be borrowed from Pam Lewis in the Learning Resource Center.



Student Enrollment

As of December 17, 1993

High School	98
Middle School	72
Grades K - 5	102
0 - 5 Program	40
TOTAL	312
Welcome Wagon:	N/A
Farewell:	
<i>Mychal Branch</i>	Middle School
<i>Robin Moore</i>	High School
<i>Michael Stewart</i>	High School

Staff Advisory Task Force

The last CB gave the names of people who will serve on the Task Force for the Staff Advisory Council. Please note the following corrections to that list:

Linda Canty will represent LRC instead of Carol Wild.

Kay Sellers may also participate as a representative from DCC.

The SAC Task Force will hold their first meeting on January 10, 3 - 4 pm. At this meeting the group will write a proposed mission for the Staff Advisory Council. Representatives will bring the proposed mission to the various departments for feedback.

State Raises

State Personnel Director Sheriee Shanklin reported in December that, "As a result of recent Union Settlement negotiations, Governor Bayh, the State Budget Agency, and the State Personnel Department have approved a three percent (3% or 30 cents (\$0.30) on the hour increase (whichever is greater) General Salary Adjustment for the 1994 calendar year. The General Salary Adjustment applies to all employees with the exception of: Institutional Teachers, Teachers of the Deaf, Supervising Teachers of the Deaf, and Substitute Teachers."¹

"The payroll increase will be reflected on the pay date of January 26, 1994 for the payroll period of January 2, 1994 to January 16, 1994."²

In addition to the increase in 1994, the unions also negotiated an additional 4% General Salary Adjustment which applies to all employees effective January 1, 1995. This pay increase will be implemented in much the same manner as the increase which began January 2, 1994.

Transfer Opportunities

(In-House Only)

Posted: January 6, 1994

Deadline: January 13, 1994

Title: Mental Health Counselor
(Institutional Teacher position)

Department: Support Services

Building: 1

Staff Development News

Personal Development Committee

The Staff Development Office is pleased to announce two new members to the Comprehensive System of Personal Development Committee (CSPD) - Louise Fitzpatrick, O - 5 Program Director, and Deb Robarge, PTCO Representative and K - 5 parent. This committee is in the process of developing a five year training plan for ISD.

Career Fair '94

Once again Gallaudet University is holding a Career Fair for on-campus recruiting opportunities March 1 - 3. In addition to interviews, two Supervisor Training workshops will be offered. One aimed at those who are new to supervising Deaf employees and the second for more experienced supervisors.

Family Resource Coalition 1994 National Conference

This conference will be held May 4 - 7 at the Chicago Marriott Downtown and will focus on the following topics:

- The latest thinking on cultural diversity in family supportive programs and policies
- What family support will look like for the rest of this decade
- Public policy breakthroughs at the federal, state and local levels
- The basics of family support programming and administration
- Exciting new collaborations between family support and other family services such as schools, health care, and family preservation

Registration is \$269 (with a 25% discount if paid in full before January 15).

Continuing the Connections: Mathematics/Science/Technology

Schools are encouraged to send a team of teachers to this critical conference. It is through this conference and other similar meetings the ISD will move with other schools into the 21st Century. This will be held February 24 at the Indiana Convention Center. Registration is \$25.

Weekend Workshop in Geography

The workshop will be held at Saint Mary of the Woods College January 28 - 30. This workshop will be a hands-on experience emphasizing the five themes of Geography in general and the theme of Human/Environment Interaction in particular. Lodging, meals and materials will be provided free of charge to the participants.

Diagnostic Services

The next time staff will be able to take advantage of Diagnostic services is Friday, February 4. Start the new year out right and sign up now!

Other Workshops:

The New Supervisor's Survival Kit

Putting Priorities First

Business Grammar and Usage

*For more information on any workshop listed in the
Campus Bulletin see the bulletin board outside
Alumni Hall #223 or contact Mary Alice Moon,
Coordinator of Staff Development*

ISD Menu

Week of January 10th - 16th

	Breakfast	Lunch	Dinner
Mon 10th	Blended Juice or *Assorted Juices *Dry or *Cooked Cereal Hard Cooked Eggs or *Scrambled Eggs Sausage NATIONAL CLEAN OFF YOUR DESK DAY!	Tacos with Salsa or *Sweet & Sour Pork over Chinese Noodles *Egg Roll *Refried Beans Corn Taco Topping & Sour Cream Bread Pudding with Custard Sauce	Glazed Ham or *Creamed Chipped Beef on Toast Parsley Potatoes Seasoned Broccoli Bread and Butter Pineapple
Tues 11th	Orange Juice or *Assorted Juices *Dry or *Cooked Cereal Poached Eggs or *Scrambled Eggs Bacon Toast and Jelly	Cubed Steak with Gravy or *Western Dinner Saucy Noodles Succotash Rolls White Cake with Cherry Icing	Fish Nuggets with Tartar Sauce or *Chicken Tetrazzini *Cheese Topped Potatoes Peas Bread and Butter Lime Sherbet with Cookies
Wed 12th	Pineapple Juice or *Assorted Juices *Dry or Cooked Cereals Scrambled Eggs or *Hard Cooked Eggs Ham Jelly Doughnuts	Pork Bar-B-Q or *Salisbury Steak Onion Rings Carrots *Nachos Chocolate Chip Cookies *Fruit Ice Bar	Roast Beef with Gravy or *Peanut Butter & Jelly Sandwich Oven Browned Potatoes Sour Cream Seasoned Spinach *Cream of Tomato Soup Bread and Butter Peaches
Thur 13th	Apple Juice *Assorted Juices *Dry or Cooked Cereals Waffles or *Scrambled Eggs Bacon Toast and Jelly	<u>South Pacific Dinner</u> Polynesian Chicken or *Luau Steak Bora Bora Potatoes with Lava Sauce Island Green Beans Sandwich Island Rolls The Great White Dessert!	Steamed Franks on Bun *Baked Ham Macaroni & Cheese Skillet Cabbage Fruit Cup
Fri 14th	Orange Juice or *Assorted Juices *Dry or Cooked Cereals Fried Eggs or *Scrambled Eggs Sausage *ISD Breakfast Muffin	Vegetable Beef Dinner or *Tuna Noodle Casserole *Green Peas *Cabbage Rolls Drumstick Classes Dismissed at Noon!!	
Sat 16th			
Sun 17th			Brown Cafeteria Will Reopen For Dinner on Monday, January 17

*Brown Cafeteria Only. Salad bar served lunch and dinner. Selective menu at all meals.

Willard - salad bar daily at lunch.

Meal tickets may be purchased from Nancy Hardwick in Alumni Hall Rm G15, 7:30 - 11:00, 12:00 - 3:30.

Milk is served at all meals.

Menu is subject to change without notice.